

HOURLY RATES FOR PART-TIME MUSIC TUTORS WORKING FOR TMS (THURROCK MUSIC SERVICES)

HOLIDAY PAY from 1st September 2015

		60% Rate Instrumental & Vocal Tuition			
Spine Point	Contact Only Hourly Rate	Actual Teaching Rate (including holiday pay and marking, preparation and assesment pay)	Element of marking, prep, assessment & report writing time included in each hour	Element of holiday pay included in each hour	
BAR 1	M61	£11.92	£19.07	£5.59	Based on level of experience and range of skills being offered
	M62	£12.54	£20.06	£5.88	
	M63	£13.15	£21.04	£6.17	
	M64	£13.84	£22.14	£6.49	
	M74	£14.39	£23.02	£6.75	
BAR 2	M75	£14.86	£23.78	£6.97	First Access Programme Support Tutor
	M76	£15.40	£24.64	£7.23	First Access Programme Lead Tutor Teacher in Charge of Music School additional payment (1 hour per session)

Notes:

- 1 Holiday pay is calculated as 25 days, plus 9 bank holidays, x 7.4 hours = 251.60 hrs
 - 2 1924 hours is defined as:- 37 hours per week x 52 weeks
 - 3 The percentage of holiday pay is $(251.60/1924) \times 100 = 13.08\%$
 - 4 The + 60% = teaching rate to reflect time required for marking, prep, assessment & report writing
 - 5 Preparation time includes - preparing materials for the lesson, scheme of work, course outline, setting up and down of session, arriving in good time to begin lesson promptly, assessments & report writing
- BAR 1 M61 - M74 spinal points for Instrumental and Vocal Tutors
- BAR 2 M75 - M76 for First Access whole class provision in schools (M76 Lead Tutor, M75 Support Tutor)
- 6 Other types of work, such as supporting workshops and events are offered at a fixed rate depending on duration
 - 7 CPD days - tutors are currently offered a fixed contribution of £75 a day pro-rata to attend voluntarily